

### 2011 Inclement Weather Calendar

Week and Credit		Period 1	Period 2	Period 3	Period 4	Period 5	Period 6	Period 7	Period 8	Period 9	Period 10	Period 11	Period 12	Period 13
<b>Week 1</b> <b>32 hours</b>	Mon	27th Dec 10	24	21	21	18	16	13	11	8	5	3	31	28
	Tues	28th Dec 10	25	22	22	19	17	14	12	9	6	4	1st Nov	29
	Wed	29th Dec 10	26	23	23	20	18	15	13	10	7	5	2	30
	Thurs	30th Dec 10	27	24	24	21	19	16	14	11	8	6	3	1st Dec
	Fri	31st Dec 10	28	25	25	22	20	17	15	12	9	7	4	2
	Sat/Sun	1,2 Jan 2011	29, 30	26, 27	26, 27	23, 24	21, 22	18, 19	16, 17	13, 14	10, 11	8, 9	5, 6	3, 4
<b>Week 2</b> <b>24 hours</b>	Mon	3	31	28	28	25	23	20	18	15	12	10	7	5
	Tues	4	1st Feb	1st March	29	26	24	21	19	16	13	11	8	6
	Wed	5	2	2	30	27	25	22	20	17	14	12	9	7
	Thurs	6	3	3	31	28	26	23	21	18	15	13	10	8
	Fri	7	4	4	1st April	29	27	24	22	19	16	14	11	9
	Sat/Sun	8, 9	5, 6	5, 6	2, 3	30th, 1st May	28, 29	25, 26	23, 24	20, 21	17, 18	15, 16	12, 13	10, 11
<b>Week 3</b> <b>16 hours</b>	Mon	10	7	7	4	2	30	27	25	22	19	17	14	12
	Tues	11	8	8	5	3	31	28	26	23	20	18	15	13
	Wed	12	9	9	6	4	1st June	29	27	24	21	19	16	14
	Thurs	13	10	10	7	5	2	30	28	25	22	20	17	15
	Fri	14	11	11	8	6	3	1st July	29	26	23	21	18	16
	Sat/Sun	15, 16	12, 13	12, 13	9, 10	7, 8	4, 5	2, 3	30, 31	27, 28	24, 25	22, 23	19, 20	17, 18
<b>Week 4</b> <b>8 hours</b>	Mon	17	14	14	11	9	6	4	1st Aug	29	26	24	21	19
	Tues	18	15	15	12	10	7	5	2	30	27	25	22	20
	Wed	19	16	16	13	11	8	6	3	31	28	26	23	21
	Thurs	20	17	17	14	12	9	7	4	1st Sept	29	27	24	22
	Fri	21	18	18	15	13	10	8	5	2	30	28	25	23
	Sat/Sun	22, 23	19, 20	19, 20	16, 17	14, 15	11, 12	9, 10	6, 7	3, 4	1, 2 Oct	29, 30	26, 27	24, 25

**Explanation:** Under Clause 23.8 of the BCG On-site Award employees are entitled to payment for ordinary time lost due to inclement weather, for up to 32 hours in every period of 4 weeks. Employees are credited with 32 hours at the start of each 4 week period, however if an employee commences work during a 4 week period then their entitlement is calculated in accordance with the above calendar, e.g. If an employee commences work on 10th January 2011 then they will only be entitled to 16 hours pay for time lost due to inclement weather that occurs in the 4 week period ending on 23th January 2011. Thereafter they will be credited with 32 hours at the beginning of each 4 week period.